I. Call to Order

Chair Eustaquio called the meeting to order at ...:

A. Roll Call

Commissioners Present: Maria Eustaquio, Astein Ostein, Katherine Arnold, Emily Buchholz, Amaya Foku, Virginia Mancini

Staff Present: Darius Gray

B. Approval of Agenda

Agenda was approved.

C. Approval of last months meeting’s minutes

Previous months meetings were approval.
Darius make name tag for Bethann

II. Bias/Hate Crime Review

hs

III. Arts and Focus Group

hs

IV. Presentation from Dogood Roseville

Volunteer fair – invite different orgs
And then volunteer as an org
Ted Talk- discussion group
Global paleta dinner club
Children’s business fair – invite kids to do & doing a local business fair
Rethink poverty. Poverty simulation.
Philando & election organizer
Sooner is better – don’t wait for things to be perfect its not possible.
Film screenings – with panel discussion. Race power of an illusion.
Numbers don’t matter – its important if 2 people come.
Community idea exchange
Everyone must be heard – for our community to be everyone must be heard.
Panels of community members of different backgrounds. Race, immigration, gender, religion, civic engagement topics.

Immigration –
Court watch, becoming American Film series, rapid response training, rice street gardens health clinics, fiesta in the park.

Gender—
Gender and sexuality 101: the basics
Ask an LGBTQIA
Film

Religion –
Breaking stereotypes of islam
Judaism on one foot
Faith community meetings – immigration, race, poverty
Faith communities – are they still connecting?

Civic Engagement
Why I run?
Women in politics
- Civic Literacy – City, County, state – intro convos
Better Angels- bridging of the political divide.

Legal literacy
Criminal, civil.
Issue base.

Trust those in community to know what they need.
Contribute – small amounts can generate big returns.
Provide space.

Communicating out about your event, publicity.
Promote via facebook, local business, Monthly newsletter,

Partner with different groups.
Partnering with community members.

V. Presentation from Hopkins Race & Equity Initiative
Hopkins demographics are similar
Born out of community convos and those in attendance wanted to continue the series.
As a result a partnership was developed
Needed a facilitator so the PD did not have a greater voice in those conversations.
Id stakeholders. Police department, city, Lutheran church, public school
Funding streams –
Need to have folks takes ownership
Bylaws and voting in the organization
Budget and finance. Budget came
It is government focused.

How do we keep the relationships after the meetings?

VI. Action Step Conversation
Partnerships?
What did you all very much like?
Is there some low hanging fruit of things we can take forward.
Building power seems needed – how should we think about power? Is our purpose power
building, basebuilding, socializing, education, awareness, influence? Influence on policy and
practice-circle of influence.

Starting small.
Figure out who are stakeholders are, community leaders,
Once we figure that out then we can figure out who we want to have partnership.
So multipule commission members forming relationship already.

Uplift partnerships
Equity lens and capacity – for HRC
What do you want to see HRC doing – tabling/being present at different events.
Supporting orgs that are doing work – already established.

We can hire others to do the work.
thoughts around doing big things.

Competing interest and times, resources
Supporting orgs that are doing work – already established.
Take any role that we have to actually addressing important things in our community.

What are the human rights needs in SLP? Fearful of doing stuff that is harmful.
Figuring out a strategy on hearing what the needs are?

Partnering with orgs.
Develop a priority list of what we need to do.

Think about Marnita’s table.
Tabling – to understand the needs.
NHS student
Child Care.

HRC email address
Entry ways to community – What are the needs of community from people doing the work –
Step, Family Services Collaboratives, Equity coaches, faith communities, MAC, Housing Team,
Library,
Action Plan

- Host a racial Equity event
- Publish a our HRC award - Equity coaches, past almost winners/winners.

VII. New Business
Next Meeting: December 17th, 2019

Next Meeting nomination