Chair call meeting to order at 7:05 PM.

I. **Call to Order**
   A. **Roll Call**
      
      *Commissioners Present: Jaime Chismar, Virginia Mancini, Astein Osein, Maria Eustaquito, Emily Buchholz, Paul Baudhuin*
      
      *Staff Present: Darius, Scott*
      
      *Community: Caitlin Collins*

   B. **Approval of tonight’s agenda**
      
      Tonight’s agenda has been approved.

   C. **Approval of previous meeting minutes** – Meeting minutes have been approved.

II. **Bias/Hate Crime Review**
    
    None to report

III. **Kudos!**
    
    Darius provided Kudos

IV. **Policing in SLP**
    
    Caitlin Collins community member who wanted to discussed Policing. Unique conversations occurring locally, nationally and globally around policing. Wants to have community members to have convos around policing in SLP.
    
    City Council talking about policing in SLP at upcoming study session. Some HRC Members will tune in.
    
    Questions how can we stay in the loop better with what Council is doing – that may be more relevant to HRC?
    
    How can community members join us in efforts and move the ball forward?
    
    Is there evidence of disproportionate impacts on BIPOC? And who is requesting police reduction of budget. Is there already conversations that folks can join? Any convos around PD should be centering of BIPOC for that changing outcomes for folks most impacted.
    
    PAC commission exist
    
    Want to have convos outside of the police department.
    
    We are still trying to figure out what the HRC is trying to do, especially with new commissioners.

    What kind of data should we be advocating? Should we be connecting with ACLU around the work they are doing with HRC?
V. **Partnership with Community Ed**
How can HRC support Community Ed in gathering info and the work of community ed.
Resource connection – coffee talks or virtual classes?
Community Ed is doing data collection of their own.
Community Ed wants to broaden its outreach, because they want to make sure they are serving all of SLP.
Small business community has lots of resources, but not always easy to get connected.
Talking about hosting a speaker series.

Is HRC on board for connecting with Community Ed.
motion to move forward with Community Ed to collect data and explore what that really means. Subcommittee will continue to meet and talk with Angie.

VI. **HRC leadership**
With Amaya moving to college – Emily will assume the role of chair due to her position as vice chair. Motion passed.
A new vice chair will be nominated on August.
If we had more concrete deliverable goals then it might make more sense for us to meet more regularly. We will stick with the monthly meeting.

VII. **Connection with other community orgs**

VIII. **Communication plan/strategy**
Jaime, Emily, Paul subcommittee.
Where can I keep notes somewhere?
On boarding process.

IX. **Online/collab tools**

X. **Back to school disparities**

XI. **Meeting structure**
Questions – Monthly meetings?
Monthly meetings are still okay, but maybe there can be more than one sub-committee.
Bylaws – We never finalized version of updated bylaws.
Darius will follow up with city management about the process of updating bylaws.
Attendance no more than 3 absences just an exception

XII. **Any subcommittee updates**

XIII. **New Business**

Maria Emily and Virginia will continue convos with Community Ed.

**Next meeting**
August 18th 2020