Chair call meeting to order at 7:05 PM.

I. **Call to Order**

   A. **Roll Call**
   
   Commissioners Present: Jaime Chismar, Virginia Mancini, Astein Osein, Maria Eustaquito, Emily Buchholz, Staff Present: Darius, Alicia, Lt. Garland
   Community: Caitlin Collins

   B. **Approval of tonight’s agenda**
   
   Tonight’s agenda has been approved.

   C. **Approval of previous meeting minutes** – Meeting minutes have been approved.

II. **Bias/Hate Crime Review**

   None to report

III. **Kudos!**

   Darius provided Kudos

IV. **Policing in SLP – Guest Lt. Garland**

   Mn Legislator laws have passed and Lt. Garland provided overview
   City to provide residency incentives
   Changes around authorized usage of deadly force
   Limitations placed on physical restraints
   Use of force reporting – require reporting of significant use of force.
   No warrior trainer training
   Comprehensive policy around use of force
   Data base of alleged misconduct
   New training requirement
   Crisis intervention training and mental health training
   So far SLP officers had complete that training 66% have completed it.
   Intercede bad behavior of other officers

   There is collaboration between SLP and other near by cities.
   Lt. Garland presented on the 8 cant wait initiative.

   HRC help aid in the editing of policy to meet state standards.
   Subcommittee will be one means of getting input to Police policy updates.
Its unclear how many folks will be on the subcommittee
If you choose to be on the subcommittee please be aware of your bias.
How often would it meet? Once in September and then two more before the end of the year.

Those interested:
Avi, Astein, (Maybe→)Paul, Emily

V. **HRC Leadership (Vice Chair Vote)**
Virginia nominated herself and she has been approved to that position.

VI. **Communication Plan/Strategy Update from subcommittee**
The most important thing is how can we collab online?
What tools can we use. Can the group use google drive to collaborate?
Short answer, No.
Is there a way we can communicate with people? We need a way to way to formalize the way we communicate with the community.
A facebook page would be good.

What does the HRC want to work on for the rest of the year?
Open meeting laws make it difficult for us to have online meeting. Because any public meeting requires at least 24 hours notice.

Google Docs that you can do make public without allowing the public editing.
Are we able to have a facebook page? And then that folks can share out things without impacting Open Meeting laws.

HRC website updates:
Resources page.
A living document link from our website?
Having a public google drive? Are there policy around the HRC usage of website – ask of the city.

VII. **Mask event w/Birchwood Neighbors**
The HRC commission has decided to support them.
Emily will follow up with Amy.
Jaime, Emily, and Darius will meet with the neighborhood.
Jaime can aid in helping with

VIII. **Any subcommittee updates?**
Next meeting
Equity Challenges around community resources.
STEP renter relief.

September 15 next meeting.
Motion to adjourn at 8:47 PM.

August 18th 2020