

# Minimum wage rates

Effective: January 1, 2018

|   |  | MINIMUM WAGE RATE |
|---|--|-------------------|
| <b>Large employer</b> – Any enterprise with annual gross revenues of \$500,000 or more  |  | \$9.65/hour       |
| <b>Small employer</b> – Any enterprise with annual gross revenues of less than \$500,000<br><br><b>Training wage</b> – May be paid to employees aged 18 and 19 the first 90 consecutive days of employment<br><br><b>Youth wage</b> – May be paid to employees aged 17 or younger |  | \$7.87/hour       |
| <b>J-1 Visa</b> – May be paid to employees of hotels, motels, lodging establishments and resorts working under the authority of a summer work, travel Exchange Visitor (J) non-immigrant visa   |  | \$7.87/hour       |

| OVERTIME | Time-and-one-half the employee's regular rate of pay | Small or state-covered employers | Large and federally covered employers |
|----------|--|----------------------------------|---------------------------------------|
|          |  | After <b>48</b> hours            | After <b>40</b> hours                 |

|                        |  |
|------------------------|--|
| <b>EMPLOYEE RIGHTS</b> | An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law. |
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View complete wage rate information at [www.dli.mn.gov/MinWage](http://www.dli.mn.gov/MinWage).



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Posting required by law in a location where employees can easily see this notice.

October 2017