Chair call meeting to order at 7:05 PM.

I. **Call to Order**
   A. **Roll Call**
      *Commissioners Present:* Andrew Barajas, Jaime Chismar, Virginia Mancini, Emily Buchholz, Maria Eustaquio, Astein Osei, Li Livdahl
      *Staff Present:* Darius Gray

   B. Approval of tonight’s agenda
      Tonight’s agenda has been approved.

   C. Approval of previous meeting minutes – Meeting minutes have been approved.

II. **Bias/Hate Crime Review**
    None to report

III. **Kudos!**

IV. **Leadership Change for HRC**
    Postponed

V. **HRC Public Facing Proposal**
    What other commission are doing? Darius to follow up with other commission to see what they are doing.
    A chair commission and staff liaison.
    Strike the internal communication.

VI. **Goals for 2021** – Consensus building Workshop
    Postponed

VII. **Bylaws Vote**
    Postponed

VIII. **Any subcommittee updates?**
    Middle school connection – Virginia will continue to work on that relationship.
IX. New Business

No updates

Future meeting/event dates:

- January 19th, 2021